



We are *Hiring!*

Chilled Free-Spirited Vibes

Chilled free-spirited vibes and island charm win you over at OBLU XPERIENCE Ailafushi, which means family island in the Maldivian dialect of Dhivehi. From gorgeous ocean view rooms and villas to live music with vibrant dance floor in the evenings – there is something exciting here for everyone.

Learning & Development Manager

- Bachelor's degree in Human Resources, Hospitality Management, Learning & Development, Education, or a related field.
- Minimum 5 years' Learning & Development experience in hospitality, including 2 years in a managerial role.
- Proven experience in Training Needs Analysis, competency mapping, and training strategy development.
- Strong knowledge of adult learning principles, instructional design, and training evaluation.
- Experience in designing, delivering, and evaluating classroom, on-the-job, and digital learning programmes..
- Experience in leadership development, succession planning, and talent development.
- Proficient in developing training materials, SOPs, presentations, and using Microsoft Office; LMS experience is an advantage.
- Strong knowledge of hospitality standards, compliance, health & safety, and quality assurance.
- Experience in measuring training effectiveness through KPIs, competency assessments, and learning analytics.
- Excellent facilitation, coaching, stakeholder management, and project management skills.

Reach us at careers@oblu-ailafushi.com with your resume.
Only shortlisted candidates will be contacted
(Do not forget to mention the position in the subject head)

www.oblu-ailafushi.com